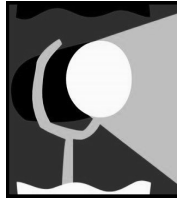




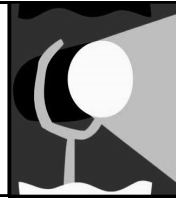
# Marshall County Employee Newsletter

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## COUNTY SPOTLIGHT



### *County Spotlight....Shining a Light on our Personnel*

*Congratulations to Tom Campbell, who was selected to be in the spotlight!*

Tom started working for the County on April 1, 1991 as a Solid Waste Officer. In February of 2000, Tom was promoted to an Assistant Park Manager & Animal Control Officer and served in that role until July of 2007, at which time he was promoted to Park Manager. Tom continues to serve as the County's Park Manager, overseeing both County Park #1 & #2. On April 1, 2014, Tom will have 23 years with Marshall County.

Tom truly enjoys the outdoors and spends a lot of his time bush-hogging, mowing and taking care of his muscadine vines. Another pastime that Tom enjoys is cooking! Tom got his cooking experience while in the Army, and when he owned and operated a restaurant for 25 years. Tom was married 53 years to the late Gailor Campbell. He is a member of the First Baptist Church in Albertville. Above all else, Tom says that he enjoys spending time with his family. He also says that "He is a man that can do most anything with a little of nothing, or nothing at all."

**Check it out!**

You can view the employee newsletter in **color** on our website!



*What we do for ourselves dies with us—what we do for others remains and is immortal.*

- Albert Pike



## Health Screenings

We have a final Wellness Screening scheduled for *anyone who missed the screening last month. By participating, you can help to keep our health premiums low.*

*It is quick and completely confidential, since only the health coaches and you see the screening results.*

**When:** Monday, March 24th  
**Where:** Commission Chambers 3rd Floor  
**Time:** 9:00 am—12:00 noon



Mark your calendars

**Employee Appreciation Day!**

**May 22, 2014**



# Happy Retirement!



**Lester Suttles**  
Road Maintenance Tech.  
District #1  
33 Years of Service



**Lynn Walls**  
Chief Clerk  
Revenue  
26 Years of Service



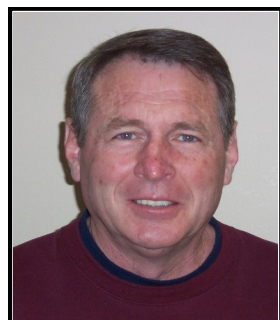
**Brenda Charles**  
Sr. Probate Clerk  
Probate  
17 Years of Service



**Edward Talton, Jr.**  
Deputy  
Sheriff's Dept.  
13 Years of Service



**Grady Pridmore**  
Road Maintenance Spec.  
District # 1  
12 Years of Service



**Tommy Maddux**  
Chief Maint. Supervisor  
Maintenance  
12 Years of Service



**Julia Richeson**  
Administrative Assistant  
Sheriff's Dept.  
6 Years of Service

An old Cherokee told his grandson, "My son, there is a battle between two wolves inside us all.

One is Evil. It is anger, jealousy, greed, resentment, inferiority, lies and ego. The other is Good. It is joy, peace love, hope, humility, kindness, empathy, & truth."

The boy thought about it for a while and asked, "Grandfather, which wolf wins?"

The old man quietly replied,

**"The one you feed."**

**Congratulations On Your Promotion!**

<p><b><u>Roger Spears</u></b> Deputy Sergeant</p> <p><b><u>Dan Nelson</u></b> Chief Maintenance Supervisor</p> <p><b><u>Brad Kilpatrick</u></b> Advanced Maintenance Technician</p>	<p><b><u>Jennifer Lewis</u></b> Accounting Clerk <i>(This was left off of previous newsletter)</i></p> <p><b><u>Anita Chaffin</u></b> Sr. Probate Clerk</p>
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**WELCOME NEW EMPLOYEES!!**

<p><b><u>Charles Jarred Dunn</u></b> Road Maint. Tech. District #2</p> <p><b><u>Marco A. Contreras</u></b> P/T Building Cleaner—EMA</p> <p><b><u>Marcus E. Burgess</u></b> Corrections Officer</p> <p><b><u>Shannon H. Maze</u></b> Road Maint. Tech. District #1</p> <p><b><u>Steven W. Alexander</u></b> Deputy</p> <p><b><u>Anna J. Keef</u></b> Corrections Officer</p>	<p><b><u>Donald C. Rudeseal</u></b> Corrections Officer</p> <p><b><u>Jimmy L. Williams</u></b> P/T Deputy</p> <p><b><u>Thomas G. Sorrell</u></b> Deputy</p> <p><b><u>Candy L. Roden</u></b> Dispatcher</p> <p><b><u>Elizabeth Atchley</u></b> Corrections Officer</p> <p><b><u>Mackenzie D. Thrower</u></b> Support Clerk—Sheriff's Dept.</p>	<p><b><u>Victoria L. Clark</u></b> Corrections Officer</p> <p><b><u>Whitney E. Carter</u></b> Court Clerk—Sheriff's Dept.</p> <p><b><u>Joshua A. Potter</u></b> Corrections Officer</p> <p><b><u>Wiley Dean</u></b> Dispatcher</p> <p><b><u>Norma D. Parker</u></b> Admin. Clerk—Commission</p> <p><b><u>Michael J. Bertus</u></b> P/T Deputy</p>	<p><b><u>Eddie B. Ford</u></b> Deputy</p> <p><b><u>John W. Holcomb</u></b> Road Maint. Tech. District #1</p> <p><b><u>Wilson Kenamer</u></b> Building Maintenance Tech.</p> <p><b><u>Nickie Walker</u></b> Road Maint. Tech. District #1</p> <p><b><u>Casey Thomas</u></b> GIS Tech Trainee—Appraisal</p> <p><b><u>Cynthia Thompson</u></b> Corrections Officer</p>
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# Who's In The Picture?



## COMMISSION OFFICE

Jennifer Lewis, Norma Parker, Doris Trentham, Chairman Hutcheson, Shelly Fleisher, Robbie Ayers, Susan Owens, Rhonda McCoy



## REVENUE

(Top) Pam Walden, Cheryl Glenn  
Melanie Moore, Reita Harper



## MAINTENANCE DEPARTMENT

Brad Kilpatrick, Dan Nelson  
Will Kennamer



## COUNCIL ON AGING

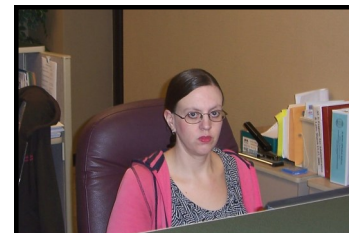
Wanda Earles, Karen Roncker, Brenda Pointer,  
Mary Champion, Tammy Burden



## APPRAISAL DEPARTMENT

(Front Row) Jim Harris, Rita Hemrick, Marsha Keller, Angela Foster, Denise Houston.

(Back Row) Brandon Kilpatrick, Casey Thomas, Malinda Flippo, Joye Baker, Wayne Wigley, Janice Payne, Charlotte Marchman



APPRAISAL  
Amanda Pearce



APPRAISAL  
David Phillips

## ***Some Important Things to Remember .....***

- If you have a voluntary life insurance policy through Assurant that covers all of your children for one set amount, **you must add a newborn child to the policy within 30 days of the birth.**
- If you have a life event, which includes a birth/adoption, death, marriage, divorce or legal separation, or loss of coverage due to employment status (this would be if spouse or dependent child lost coverage through their employer), **you must add or drop coverage on your dependent with 30 days of the event.**
- If you move, you should contact payroll or personnel to get the forms to **change your address with the Retirement Systems, BCBS and our records.**
- If you divorce, marry or have a child, you may need to **update your beneficiary information.**

## **BABY YOURSELF**

“Baby Yourself,” is a free Maternity Management Program that helps ensure expectant mothers and their babies receive the best possible healthcare during pregnancy .

These services include:

- Support and educational material from a Blue Cross registered nurse experienced in prenatal care, labor and delivery, and newborn care.
- A personal nurse that you can call with any questions or concerns throughout your pregnancy.
- Care coordination.
- Useful gifts that highlight the importance of prenatal care and address the changes and challenges that accompany pregnancy.

**By participating in “Baby Yourself” and notifying BCBS before the end of the second trimester, your \$200 deductible and applicable in-patient daily copays (\$50/day for days 2-5) will be waived.**

**What should you do?**

- As soon as the pregnancy is confirmed, you or your doctor should call BCBS at 1-800-551-2294.
- A BCBS nurse will contact your physician to obtain additional clinical information.

## ***Dental Benefits***

### **Deductible**

\$25 per person each calendar year; maximum of three deductibles per family.

### **Diagnostic & Preventive**

**Covered at 100%** of the preferred dental fee schedule, with no deductible, which includes:

- Two routine cleanings per year
- One set of x-rays per year

### **Basic & Major Services**

**Covered at 50%** of the preferred dental fee schedule, subject to a **\$25 annual deductible**. These services include:

- Fillings
- Oral Surgery
- Periodontics
- Endodontics
- Prosthodontics

\$1,500 annual maximum

### **Orthodontics**

**Covered at 50%** of the preferred dental fee schedule, subject to the **\$25 annual deductible**.

- Lifetime maximum of \$1,000 per person for dependent children 19 and under only.

**See your benefits summary for a full description of benefits.**

## ***Prescription Drugs***

### **Generic Drugs**

- \$5 copay per prescription
- 60-day supply on maintenance drugs

### **Brand Name Drugs**

- Covered at 80% of the allowance
- Subject to the \$200 calendar year deductible.
- The County Commission will reimburse up to \$200 per family for prescription costs per year.

\* No benefits are available for prescriptions purchased at a non-participating Pharmacy.

\* The generic copay expense does not apply to the annual deductible.